DIVERSITY LANGUAGE FOR MSO JOB CARDS

Criteria for job card preparation and posting for all MSO Job Cards follow applicable laws including Proposition 209 and the UC Anti-Discrimination Policy.

TASKS

Under General Management/Leadership Function
- Review, assess, modify, apply and monitor policies, practices, services and behaviors to ensure that they benefit diversity and integrate the UCSD Principles of Community.

Under Personnel Management Function
- Form work project teams, conduct outreach, recruit employees, and support staff development in a manner consistent with UC San Diego's commitment to diversity and inclusion.

- Support employee participation in activities that raise awareness and assist employee performance in a diverse and inclusive environment.

KSA's
- Proven ability to provide effective leadership in a diverse, ever-changing, and unpredictable environment.

- Demonstrated high level skill in assessing needs and developing strategies to support diversity and inclusion.