Accepts To receive as true; to regard as proper, normal, inevitable

Accounts To give a report on; to furnish a justifying analysis or explanation

Accumulates To collect; to gather

Achieves To bring to a successful conclusion

AcknowledgesTo report the receipt ofAcquiresTo come into possession ofActivatesTo mobilize; to set into motionActsTo perform a specified functionAdaptsTo suit or fit by modification

Adjusts To bring to a more satisfactory state; to bring the parts of something to a true

or more effective position

Administers To manage or direct the execution of affairs

Adopts To take up and practice as one's own

Advises To recommend a course of action; to offer an informed opinion based on

specialized knowledge

Advocates

Affirms

Aligns

To recommend or speak in favor of
To assert positively; to confirm
To arrange in a line; to array

Allots To assign as a share

Alters To make different without changing into something else

Amends To change or modify for the better

Analyzes To separate into elements and critically examine

Answers To speak or write in reply

Anticipates To foresee and deal with in advance

Applies To put to use for a purpose; to employ diligently or with close attention

Appoints To name officially

Appraises To give an expert judgment of worth or merit

Approves To accept as satisfactory; to exercise final authority with regard to

commitment of resources

Arranges To prepare for an event; to put in proper order

Ascertains To find out or discover through examination; to find out or learn for a

certainty

Assembles To collect or gather together in a predetermined order from various sources

Assesses To determine value of; to evaluate

Assigns To specify or designate tasks or duties to be performed by others

Assists To help or aid others in the performance of work

Assumes To undertake; to take for granted **Assures** To give confidence; to make certain of

Attaches To connect; to bind or affix to

Attains To come into possession of; to arrive at

Attends To be present

Audits To examine officially with intent to verify

Awards To confer or bestow

Balances To compute the difference between the debits and credits of an account; to

reconcile accounts

Batches To assemble into a group for one operation

Budgets To plan expenditures

Builds To construct

Calculates To make a mathematical computation

Calls To communicate with by telephone; to summon; to announce

Cancels To mark out; to invalidate (Printing - to delete)

Certifies To confirm as accurate or true

Charts To draw or plot data (as on a graph); to make a detailed plan

Checks To verify; to compare with a source

Circulates To pass from person to person or place to place Clarifies To make easier to understand; to explain

Classifies To arrange or organize according to systematic groups, classes or categories
Clears To gain approval of others; to free from obstruction; to authorize; to get rid

of

Closes To bring to a conclusion; to bar passage; to shut; to suspend or to stop

operations

Codes To use symbols (letters or numbers) to represent words

Collaborates To work jointly with; to cooperate with others

Collates To organize or assemble in a predetermined sequence

Collects To gather

Communicates To impart a verbal or written message; to transmit information

Compares To examine for the purpose of discovering resemblances or differences

Compiles To put together information; to collect from other documents

Completes To finish; to carry out fully

Complies To act in accordance with rules, requests

Composes To make by putting parts together; to create; to write (an original letter,

report, instructions)

Computes To determine or calculate mathematically

Concurs To agree with a position, statement, action or opinion

Condenses To make more compact

Conducts To carry on; to direct the execution of

Confers To compare views; to consult

Confirms To give approval to; to assure the validity of

Consolidates To bring together

Constructs To make or form by combining parts; to draw with suitable instruments and

under specified conditions

Consults To seek advice of others; to give professional advice or services

Contacts To communicate with

Contributes To supply or give something; to submit for publication

Controls To measure, interpret and evaluate actions for conformance with plans or

desired results

Converts To alter the physical or chemical nature of something; to alter for more

effective utilization

Conveys To move from one place to another; to transport; to communicate

Convinces To persuade; to cause others to believe something, using evidence and/ or

argument

Coordinates To regulate, adjust or combine the actions of others to attain harmony

Copies To duplicate an original

Corrects To make or set right; to alter or adjust to conform to a standard

Correlates To establish or demonstrate a casual, complimentary, parallel or reciprocal

relation

Coursels To communicate with To advise; to consult with

Creates To bring into existence; to produce through imaginative skill

Debugs To detect, locate and remove mistakes from a routine of malfunctions from a

computer

Decides To arrive at a solution; to bring to a definitive end

Delegates To commission another to perform tasks or duties which may carry specific

degree of accountability and authority

Deletes To strike out or remove

DeliversTo set free; to convey; to send to an intended destination **Demonstrates**To illustrate and explain, especially with examples

Describes To represent by a figure, model or picture; to trace the outline of; to give an

account of in words

DesignsTo conceive, create and execute according to plan**Determines**To resolve; to fix conclusively or authoritatively**Develops**To disclose, discover, perfect or unfold a plan or idea

Devises To form in the mind by new combinations or applications of ideas or

principles; to invent

Dictates To read or speak information to be recorded or written by another

Directs To guide work operations through the establishment of objectives, policies,

rules, practices, methods and standards

Disciplines To penalize individuals or groups whose behavior is contrary to established

rules/regulations

Discusses To exchange views for the purpose of arriving at a conclusion

Dispatches To send off, or forward, to known destination or on specific business

Displays To show; to spread before the view

Disposes To sell or get rid of

Disseminates To spread or disperse information or ideas

Distributes To deliver to proper destination

Diverts To turn from one course or to use another

Drafts To prepare papers or documents in preliminary form

Draws To compose or write up, following a set procedure or form (as in a contract);

to pull or move something

Edits To revise and prepare material (written, film, tape, sound track) for

publication or display

Elaborates To work out in detail; to give details

Elects To choose or select carefully

Eliminates To get rid of; to set aside as unimportant

Employs To make use of; to use or engage the services of; to provide with a job that

pays a wage or salary

Encourages To inspire with spirit, hope; to give help or patronage to

Endorses To support or recommend

Engages To interlock with; to mesh; to provide occupation for; to arrange to obtain

the use or services of

Enlists To engage for duty; to secure the support and aid of

Ensures To make sure, certain or safe; to guarantee

Establishes To bring into existence

Estimates To forecast future requirements **Evaluates** To determine or fix the value of

Examines To inspect closely

Exchanges To give or take one thing in return for another

Excludes To shut out; to bar from participation, consideration or inclusion

Executes To put into effect; to carry out

Exercises To exert influence; to train by drills and maneuvers; to use repeatedly in

order to strengthen and develop

Expedites To accelerate the process or progress of Extends To total columns (Bookkeeping term)

Extracts To draw forth; to withdraw; to separate; to determine by calculation

Facilitates To make easier

Feeds To move into a machine or opening in order to be used or processed; to

furnish with something essential for growth, sustenance, maintenance or

operation

Files To arrange in a methodical manner; to rub smooth or cut away with a tool

Finalizes To put in finished form

Finds To encounter; to come upon by searching or effort Follows up To pursue closely in order to check progress

Forecasts To predict; to estimate in advance

Formulates To develop or devise

Fosters To promote the growth or development of

Functions To act or operate as; to serve

Furnishes To provide what is needed; to supply

Gathers To collect; to harvest; to accumulate and place in order

Generates To bring into existence; to originate by a vital or chemical process

Governs To exercise continuous sovereign authority over; to control and direct the

making and administration of authority over; to hold in check; to have

decisive influence

Guarantees To secure; to answer for the debt, default or miscarriage of

Guides To show or lead the way to; to manage the affairs of; to influence the

conduct or opinions of

Helps To be of use to; to relieve; to remedy; to serve

Hires To engage the service of for a set sum

Identifies To establish the identity of; to associate with some interest

Implements To carry out; to execute a plan or program **Imports** To bring from a foreign or external source

Improves To make something better

IndicatesTo show, demonstrate with precisionInformsTo communicate information toInitiatesTo start; to introduce; to originate

Innovates To exercise creativity in introducing something new or in making changes

Inserts To put (something) into, between or among other materials
Inspects To examine or determine; to critically analyze for suitability

Installs To place in office; to establish in an indicated place, condition or status; to

set up for use in office

Institutes To establish in a position or office; to originate

Instructs To teach; to coach; to communicate knowledge; to direct or order Integrates To unify; to make whole by putting all parts or elements together

Interprets To give the meaning of; to explain to others

Interviews To obtain facts or opinions through inquiry or examination or various

sources

Inventories To catalog or to count and list
Invents To think up or imagine; to create

Investigates To observe or study by close examination and systematic inquiry
Invests To spend or use time, money or effort to achieve a future benefit

Issues To put forth or to distribute officially

Itemizes To list; to write down in detail Joins To put or bring together

Justifies To prove or show to be right or reasonable; to align words such that both left

and right-hand margins are in line (typing term)

Keeps To hold or retain; to maintain

Leads To guide or direct on a course or in the direction of; to channel; to direct the

operations of

Lends To give for temporary use on condition that the same or its equivalent be

returned

Lets To allow; to rent or lease; to assign, especially after bids
Lists To enumerate; to enter into a catalog with a selling price

Loads To place in or on a means of conveyance; to increase the weight of by

adding something heavy

Locates To find, determine or specify by means of searching, examining or

experimenting; to seek and find

Looks up To search for and find

Maintains To continue; to carry on; to keep in an existing state

Makes To cause to happen to; to cause to exist, occur or appear; to create; to bring

into being by forming, shaping or altering material,

Manages To handle, control; to alter by manipulation; to succeed in accomplishing

Maps To make a survey of for the purpose of representing; to plan in detail

Markets To expose for sale; to sell

Matches To set in competition with; to provide with a worthy competitor; to cause to

correspond

Mediates To interpose with parties to reconcile them; to reconcile differences

Merges To combine items from two or more similarly ordered sets into one set that

is arranged in the same order

Models To teach by personal example; to instruct by demonstration

Modifies To make less extreme; to limit or restrict the meaning of; to make minor

change in

Monitors To watch, observe; to check for a specific purpose

Motivates To arouse or stimulate to action

Moves To go from one point to another; to begin operating or functioning, or

working in a usual way

Names To nominate; to speak about

Negates To deny the existence or truth of; to cause to be ineffective or invalid

Negotiates To confer with others with a view to reaching agreement

Neutralizes To destroy the effectiveness of; to nullify

Notifies To make known

Nullifies To make of no value or consequence; to cancel out Observes To see, notice or watch something or someone

Obtains To acquire; to gain possession of Occupies To take possession of; to fill To leave out; to disregard

Opens To make available for entry or passage; to make accessible; to expose to

view; to disclose

Operates To perform an activity or series of activities

Opposes To resist; to withstand; to place opposite or against

Organizes To arrange; to systematize or methodize

Orients To cause to become aware of, familiar with, or adjusted to facts, principles,

procedure or situations

Originates To create; to invent

Oversees To watch; to superintend, supervise

Participates To take part in

Performs To fulfill or carry out some action

Permits To consent to; to authorize; to make possible

PersuadesTo move by argument or entreaty to a belief, position or course of ac' **Pinpoints**To locate or aim with great precision or accuracy; to cause to stand 0

Places To locate and choose positions for

Plans
To devise or project the realization or achievement of a course of action
Posts
To record information in ledgers or other forms from another source

Practices To perform or work at repeatedly in order to gain proficiency

Predicts To declare in advance; to foretell on the basis of observation, experience or

scientific reason

Prepares To make ready for a particular purpose

Prescribes To establish as a rule or guide

Presents To introduce; to bestow; to lay as a charge before the court; to offer t To keep, guard, observe; to keep safe, protect; to keep free from decay; to **Preserves**

Prevents To stop something from occurring; to take advance measures against

To fix, establish or find out the value of **Prices**

Proceeds To begin to carry out an action

Processes To subject to some special treatment; to handle in accordance with a

prescribed procedure

To obtain possession of; to bring about **Procures**

Produces To grow; to make, bear or yield something; to offer to view or notice **Programs** To arrange or work out a sequence of operations to be performed **Projects**

To throw forward; to present for consideration; to communicate vividly,

especially to an audience

To advance to a higher level or position **Promotes** To form or declare a plan or intention **Proposes**

Provides To supply what is needed

To haul, tow; to remove, as in filing Pulls

Purchases To buy or procure by committing organizational funds

To moderate; to alter the strength or flavor of; to limit or modify the **Oualifies**

meaning of

To make explicit the logical amount of; to determine or express the **Ouantifies**

Questions To interrogate; to doubt; to dispute; to inquire

Rates To assess the value of; to appraise; to arrange in sequence of rank

Reads To interpret; to scan; to study the movements of; to understand the meaning

of; to utter aloud the printed written words of

Receives To acquire, come into possession of

To advise or counsel a course of action; to offer or suggest for adoption Recommends

To adjust; to restore to harmony; to make congruous Reconciles

Reconstructs To rebuild; to reorganize or reestablish To register; to set down in writing Records

To seek out others to become new members or personnel Recruits Rectifies To correct by calculation or adjustment; to remedy; to set right

To narrow down; to diminish in size or amount; to abridge; to lower in grade Reduces

or rank

Refers To send or direct for aid, treatment, information or decision; to direct

attention; to make reference t<; >

To improve or perfect; to free from impurities Refines

Registers To enter in a record

To strengthen with additional forces or additions Reinforces

To refuse to have, use or take for some purpose; to refuse to hear, receive or Rejects

admit

Releases To set free as in releasing information; to permit the publication or

dissemination of

Remits To send money in payment of; to submit or refer for consideration,

judgment, decision or action

Removes To change the location, station or residence of; to dismiss from office

Renders To furnish an opinion; to answer **Represents** To act in the place of or for

Reports To give an account of; to furnish information or data **Requisitions** To ask in writing for something that is needed

Rescinds To make void; to repeal; to abrogate a contract by restoring pre-existing

conditions

Researches To inquire specifically, using involved and critical investigations

Responds To make an answer; to show favorable reaction

Restricts To confine within bounds; to restrain

Retrieves To regain; to rescue **Reviews** To consider; to reexamine

Revises To rework in order to correct or improve; to make a new, improved or up-to-

date version

Routes To forward; to schedule or dispatch

Salvages To rescue or save (as from wreckage or ruin)

Satisfies To carry out the terms of (a contract); to meet financial obligations; to make

reparation to; to please

Scans To examine; to search a series of punched cards, tapes or a memory bank to

locate specific data (computer usage)

Schedules To plan a timetable; to fix time

Screens To examine in orderly fashion to determine suitability or acceptability {as in

appraising potential employees); to cull '

Searches To examine; to probe; to make a thorough examination or investigation of

Secures To gain possession of; to guarantee; to make safe

Selects To choose the best suited

Sells To give up property to another for money or other valuable consideration

Sends To dispatch by a means of communication; to convey

Serves To assist; to be of use; to hold office **Services** To adjust; to repair or maintain

Signs To formally approve a document by affixing a signature

Simplifies To clarify; to reduce to basic essentials

Solicits To approach with a request or plea; to strongly urge

Solves To find a solution for

Sorts To separate or arrange according to a scheme; to rank by kind, class,

division, etc

Specifies To state precisely in detail or to name explicitly

Spends To use up or payout

Standardizes To bring into conformity to something established by authority, custom or

general consent as a model or criterion

Stimulates To excite to activity; to urge

Structures To give arrangement or form to; to arrange or organize

Studies To contemplate; to carefully examine or investigate; to deliberate

Submits To present data for the discretion or judgment of others

Summarizes To restate material (facts, figures, etc) briefly

Supervises To personally oversee, direct, inspect or guide the work of others with

responsibility for meeting with certain standards of performance

Supplements To add to

Supplies To furnish something that is needed; to provide; to equip

Surveys To examine as to condition, situation or value

Synthesizes To form new product by combining different elements

Systematizes To arrange methodically

Tabulates To put in table form; to set up in columns, rows

Takes To assume possession of; to grasp; to gain approval of; to undertake or

perform

Tenders To present for acceptance
Tends To act as an attendant

Tests To put to proof; to examine, observe or evaluate critically

Totals To add up; to compute

Traces To locate something by searching or researching evidence

Trades To give in exchange for another commodity; to make a purchase Trains To teach, demonstrate or guide others in order to bring up to a

predetermined standard

Transacts To carry on business; to negotiate

Transcribes To transfer data from one form of record to another or from one method of

preparation to another, without changing the nature of data

Translates To turn into one's own or another language

Transmits To transfer or send from one person or place to another; to send out a signal

either by radio waves or over a wire

Turns To make, rotate or revolve; to cause to move around so as to effect a desired

end (as locking, opening, shutting); to reverse the sides or surfaces of

Types To write using a typewriter; to arrange by categories **Uncovers** To expose to view by removing a covering; to reveal

Understands To grasp the meaning of; to have thorough or technical acquaintance with or

expertness in the practice of

Updates To bring current
Utilizes To make use of

VerifiesTo confirm or establish authenticity; to substantiate **Weighs**To ascertain the heaviness of; to consider carefully

Withholds To hold back; to refrain from granting, giving or allowing

Withstands To stand up against; to resist successfully

Writes To set down letters, words, sentences or figures on paper or other suitable

material; to author; to draft